## **COMMON CONTRUCTION WAGE SCALE**

Date: June 4, 2008

**Commercial Building Project** 

City: Hamlet

**County: STARKE** 

Project Description and Scope: Oregon-Davis School Corporation

1. Re-Roof of Section 3-A

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class Hou	rly Rate	Fringes	Total:
Asbestos Workers	Skilled	\$30.65	\$12.09	\$42.74
	Semiskilled	\$24.52	\$12.09	\$36.61
	Unskilled	\$18.39	\$12.09	\$30.48
Boilermakers				
	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Carpenters				
, -	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
Cement Masons				
	Skilled	\$32.93	\$18.10	\$51.03
	Semiskilled	\$26.34	\$18.10	\$44.44
	Unskilled	\$19.76	\$18.10	\$37.86
Electricians				
	Skilled	\$32.55	\$16.68	\$49.23
	Semiskilled	\$19.53	\$16.29	\$35.82
	Unskilled	\$13.02	\$ 6.17	\$19.19
	<b>~.</b>	<b>***</b>	40.00	000.00
<b>Elevator Constructors</b>		\$32.70	\$6.98	\$39.68
	Semiskilled	N/A		
	Unskilled	N/A		

Glaziers				
	Skilled Semiskilled	\$27.02 \$21.62	\$10.92 \$10.92	\$37.94 \$32.54
	Unskilled	\$13.51	\$10.92	\$24.43
Iron Workers				
	Skilled	\$23.50 \$48.80	\$16.81 \$16.81	\$40.31
	Semiskilled Unskilled	\$18.80 \$14.10	\$16.81 \$16.81	\$35.61 \$30.91
Laborers				
	Skilled	\$20.72	\$10.51	\$31.23
	Semiskilled	\$20.22	\$10.51	\$30.73
	Unskilled	\$19.72	\$10.51	\$30.23
Laborers (Utility)				
	Skilled	\$23.97	\$10.51	\$34.48
	Semiskilled	\$23.47	\$10.51	\$33.98
	Unskilled	\$22.97	\$10.51	\$33.48
Millwrights				
	Skilled	\$33.48	\$19.34	\$52.82
	Semiskilled Unskilled	\$28.46 \$18.41	\$19.34 \$19.34	\$47.80 \$37.75
	Oriskilled	φ10.41	φ19.34	φ31.13
Operating Engineers	O			<b>^</b>
	Skilled	\$39.00 \$33.15	\$18.13 \$18.13	\$57.13
	Semiskilled Unskilled	\$19.50	\$15.03	\$51.28 \$34.53
D-1-4 (D				
Painters/Brush/Roll (1118)	Skilled	\$21.50	\$8.41	\$29.91
	Semiskilled	\$12.90	\$5.23	\$18.13
	Unskilled	\$10.75	\$5.23	\$15.98
Painters/Drywall Taping (111	8)			
· · · · · · · · · · · · · · · · · · ·	Skilled	\$21.75	\$8.41	\$30.16
	Semiskilled	\$12.90	\$5.23	\$18.13
	Unskilled	\$10.75	\$5.23	\$15.98
Plumbers & Pipefitters				
-	Skilled	\$29.85	\$13.02	\$42.87
	Semiskilled	\$20.90	\$13.02	\$33.92
	Unskilled	\$13.45	\$13.02	\$26.47
Plasters				
	Skilled	\$23.46	\$10.58	\$34.04
	Semiskilled Unskilled	\$18.77 \$14.08	\$10.58 \$10.58	\$29.35 \$24.66
	OHARIIIGU	ψ14.00	ψ10.00	φ <b>∠4.00</b>
DalmhaulOassillaaniOlaassa				
Pointer/Caulker/Cleaners	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91

Roofers				
	Skilled	\$26.06	\$9.92	\$35.98
	Semiskilled	\$20.85	\$9.92	\$30.77
	Unskilled	\$13.03	\$3.27	\$16.30
Ol 186 (11 186 mlcom				
Sheet Metal Workers	Skilled	\$33.30	\$15.48	\$48.78
	Semiskilled	\$19.98	\$13.70	\$33.68
	Unskilled	\$13.32	\$12.87	\$26.19
		•		
Sound and Communication				
Workers	0	DO4 4 F	¢40.54	<b>62420</b>
	Skilled	\$24.15	\$10.51	\$34.30 \$25.60
	Semiskilled	\$15.70 \$12.10	\$ 9.90 \$ 6.14	\$23.00 \$18.24
	Unskilled	\$12.10	φ 0.14	ψ10.24
Sprinkler Fitters				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$ 7.31	\$23.90
Stone Masons	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Teamsters	Skilled	\$28.17	\$9.58	\$37.75
Teamsters	Semiskilled	N/A	N/A	N/A
Teamsters		•		
Teamsters	Semiskilled	N/A	N/A	N/A
Teamsters  Technical Engineers	Semiskilled	N/A N/A	N/A N/A	N/A N/A
	Semiskilled Unskilled Skilled	N/A N/A \$34.10	N/A N/A \$14.54	N/A N/A \$48.64
	Semiskilled Unskilled Skilled Semiskilled	N/A N/A \$34.10 \$28.60	N/A N/A \$14.54 \$14.54	N/A N/A \$48.64 \$43.14
	Semiskilled Unskilled Skilled	N/A N/A \$34.10	N/A N/A \$14.54	N/A N/A \$48.64
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$34.10 \$28.60	N/A N/A \$14.54 \$14.54	N/A N/A \$48.64 \$43.14
	Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$34.10 \$28.60	N/A N/A \$14.54 \$14.54	N/A N/A \$48.64 \$43.14
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled	N/A N/A \$34.10 \$28.60 \$20.10	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$34.10 \$28.60 \$20.10	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93
Technical Engineers  Tile, Marble, Terrazzo Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	N/A N/A \$34.10 \$28.60 \$20.10 \$34.05 \$25.54	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42
Technical Engineers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88 \$16.88	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91
Technical Engineers  Tile, Marble, Terrazzo Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Semiskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88 \$16.88	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91 \$33.63
Technical Engineers  Tile, Marble, Terrazzo Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88 \$16.88	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91
Technical Engineers  Tile, Marble, Terrazzo Setters  Tile, Marble, Terrazzo Finishe	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled Semiskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03 \$24.44 \$19.55	N/A N/A \$14.54 \$14.54 \$16.88 \$16.88 \$16.88 \$19.19	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91 \$33.63 \$28.74
Technical Engineers  Tile, Marble, Terrazzo Setters	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Unskilled Unskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03 \$24.44 \$19.55 \$14.66	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88 \$16.88 \$16.99 \$9.19 \$9.19	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91 \$33.63 \$28.74 \$23.85
Technical Engineers  Tile, Marble, Terrazzo Setters  Tile, Marble, Terrazzo Finishe	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Semiskilled Semiskilled Unskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03 \$24.44 \$19.55 \$14.66	N/A N/A \$14.54 \$14.54 \$16.88 \$16.88 \$16.88 \$9.19 \$9.19 \$9.19	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91 \$33.63 \$28.74 \$23.85
Technical Engineers  Tile, Marble, Terrazzo Setters  Tile, Marble, Terrazzo Finishe	Semiskilled Unskilled Skilled Semiskilled Unskilled Semiskilled Unskilled Semiskilled Unskilled Unskilled Unskilled Unskilled	\$34.10 \$28.60 \$20.10 \$34.05 \$25.54 \$17.03 \$24.44 \$19.55 \$14.66	N/A N/A \$14.54 \$14.54 \$14.54 \$16.88 \$16.88 \$16.88 \$16.99 \$9.19 \$9.19	N/A N/A \$48.64 \$43.14 \$34.64 \$50.93 \$42.42 \$33.91 \$33.63 \$28.74 \$23.85

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Body